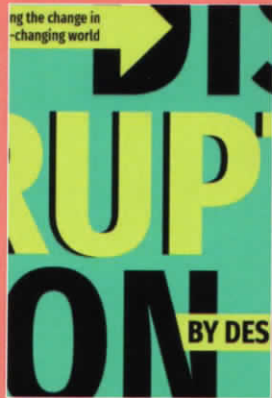


ON THE bookshelf

WHAT WE'VE BEEN READING THIS MONTH



DISRUPTION BY DESIGN: LEADING THE CHANGE IN A FAST-CHANGING WORLD

Gihan Perera (First Step Publishing) Publishing)

With 'disruption' an inescapable buzzword in business today, futurist and author Gihan Perera's latest publication is a timely guide for those looking to future-proof themselves and their

organisations. Drawing on his years of working a diverse range of organisations to navigate change, *Disruption by Design* lays out a step-by-step framework, packed with real life examples, to proactively design your own pathway through times of uncertainty by developing the skill of foresight, leveraging talent and learning to innovate. As Perera states, 'innovation is disruption, but with you in control it's disruption by design', and this will be imperative to success as the way we work evolves.

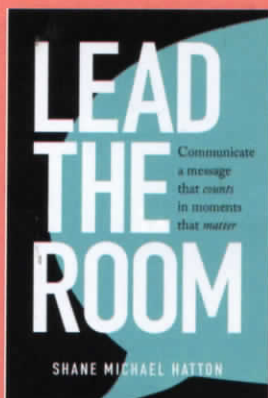


LEADING WELL: 7 ATTRIBUTES OF VERY SUCCESSFUL LEADERS

David Pich and Ann Messenger (Major Street Publishing)

Following a survey of the Institute of Managers and Leaders membership to ask which were the most important attributes for leadership, CEO, David Pich, and national chair,

Ann Messenger, have taken the top 7 qualities selected and explored them in their latest book, *Leading Well: 7 Attributes of Very Successful Leaders*. Covering respect, integrity, emotional intelligence, ability to inspire, authenticity, self-awareness and decisiveness, Pich and Messenger present case studies, real-life examples, strategies and practical advice, alongside interviews with top leaders, to create an engaging and constructive guide to the characteristics that transform good leaders into great ones.

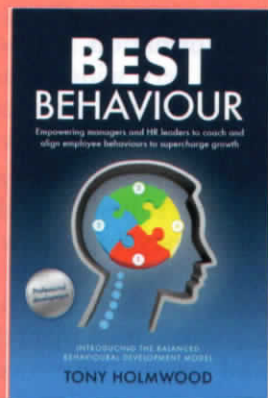


LEAD THE ROOM: COMMUNICATE A MESSAGE THAT COUNTS IN MOMENTS THAT MATTER

Shane Michael Hatton (Major Street Publishing)

In moments that matter, leadership and communication expert, Shane Michael Hatton, believes that people are not only looking for something that can inform them, they want

someone who can lead them. In his new publication *Lead the Room*, Hatton draws on his experience of working with a variety of public and private organisations to examine how you can strengthen your leadership through effective communication. Focusing on three key elements – positioning, messaging and developing – the book provides advice, examples and anecdotes to help leaders build character narrative and credibility in order to deliver messages with impact and continually improve.



BEST BEHAVIOUR: EMPOWERING MANAGERS AND HR LEADERS TO COACH AND ALIGN EMPLOYEE BEHAVIOURS TO SUPERCHARGE GROWTH

Tony Holmwood (McPherson's Printing Group)

Understanding human behaviour is key to improving engagement, performance and business growth. Traditionally, logical, left-brained

thinking such as standardisation, productivity and compliance have been valued by business; however, change management specialist Tony Holmwood argues that we need to be empowering our workforces to develop their creative, right-brained thinking in order to succeed. In *Best Behaviour*, Holmwood provides a practical and unique methodology for managers to employ in developing emotional intelligence across organisations in order to create responsive and open cultures, align capability and drive business results.